

## NHS Selection Procedure Description

The National Honor Society chapter of Avondale High School is a duly chartered and affiliated chapter of this prestigious national organization. Membership is open to those students who meet the required standards in four areas of evaluation: scholarship, service, leadership, and character. Students are selected for membership by majority vote of a five-member appointed faculty council, which bestows this honor upon qualified students on behalf of the faculty of our school each fall.

Students in grades 10 - 12 are eligible for membership. For the scholarship criterion, a student must have a cumulative GPA of 3.500 or better on a 4.0 scale. Each June those students who meet this criterion are invited to complete a Candidate Information Packet that provides the faculty council with information regarding the candidate's leadership and service.

To evaluate a candidate's leadership, the faculty council uses information documented on the Leadership Service Form along with the Leadership Recommendation Form. Students must be involved in at least 1 activity, organization, or sport. Service is evaluated based on information provided on the Community Service Form. Candidates must be able to document a minimum of 25 community service hours in 2 different areas. Hours, signatures, and contact information is required on both forms. Eligible types of leadership and community service items are listed in the Candidate Information Packet. The Candidate's Information Packet evaluation is completed via an anonymous process whereas personal student information is deleted and only a number appears on the candidate's information packet for review by the Faculty Council.

To evaluate a candidate's character, the faculty council uses two forms of input. First, school disciplinary records are reviewed. Second, members of the faculty are solicited for input regarding their professional reflections on a candidate's service activities, character, and leadership.

Any solicited faculty input and all Candidate Forms are carefully reviewed by the faculty council to determine membership. A majority vote of the council is necessary for selection. Candidates are notified regarding selection or non-selection according to a predetermined schedule. Non-selected candidates have the option to appeal the Faculty Council decision. If appealing, the non-selected candidate must provide a written statement, within 10 days of their notification, explaining their case. The written statement must be typewritten, placed in a sealed envelope, and hand delivered to one of the NHS Advisors. The statement will be given to the Appeals Review Committee for further review. The decision of the Appeals Review Committee will be considered final.

Following notification of selected candidates, a formal induction ceremony is held, in December, at Avondale High School to recognize all the newly selected members. Once inducted, new members are required to maintain the same level of performance (or better) in all four criteria that led to their selection.